



# ENVIRONMENTAL AND SUSTAINABILITY POLICY

TIS (NGA) Limited recognises both the importance of preventing pollution and the benefits of avoiding the greater costs of rectifying damage after the event. As a responsible organisation, we are committed to implementing and maintaining an environmental and sustainability policy that aligns with the requirements of ISO 14001:2015. We actively promote sustainable practices throughout all areas of our operations

The company commits to environmental protection and sustainable development by:

- **Review environmental business objectives** based on our compliance obligations, while considering risks, opportunities, and the principles of sustainable development.
- **Improve where economically and operationally feasible** to protect the environment, prevent pollution, and meet contractual requirements, applicable statutory, authoritative, and regulatory requirements through the use of environmental procedures.
- **Minimise waste to landfill** by prioritising reuse, considering the recyclability of products at their end of life, and segregating and recycling waste where feasible.
- **Source materials responsibly** and encourage suppliers and contractors to adopt sustainable practices that align with our environmental values.
- **Reduce energy consumption** and improve energy efficiency across all operations, while exploring the use of renewable energy sources wherever practicable.
- **Mitigate climate change impact** by implementing practices and technologies that reduce greenhouse gas emissions and carbon footprint.
- **Fulfil all legal and compliance obligations.**
- **Continually improve the environmental management system** to enhance the company's environmental and sustainability performance.
- **Raise awareness and promote sustainability** by communicating this policy within the company and to all interested parties, and by engaging employees in environmental stewardship initiatives.
- **Operate and maintain vehicles, plant, and equipment responsibly** to provide the maximum practicable environmental protection and to reduce resource consumption.
- **Provide the information and instruction necessary** to ensure all materials used by the company are properly stored and used, and that waste is safely contained and disposed of.
- **Control the incidence** of noise, emission of odour or dust into the atmosphere, road vehicle movement, and the production of effluent to the lowest practicable level.
- **Review this policy regularly** to ensure it remains relevant, effective, and aligned with evolving sustainability goals.

## Our Vision:

The environment is our future. Waste elimination and commitment to sustainable development are at the core of our strategic intent.

**GARY KING**  
Managing Director

**1<sup>st</sup> May 2025**  
Planned review January 2026