



# ANTI-SLAVERY POLICY

Modern slavery encompasses slavery, forced and compulsory labour, and human trafficking whereby individuals are deprived of their freedom and are exploited for commercial or personal gain as defined in the Modern Slavery Act 2015.

TIS (NGA) LTD is committed to combatting slavery and human trafficking and to acting with integrity in all its dealings, relationships, and supply chains.

It expects the same high standards from all its staff, suppliers, contractors, and those with whom it does business. This policy applies to all employees, workers, consultants, and other persons doing business with TIS (NGA) LTD including all contractors, and suppliers.

TIS (NGA) LTD takes its responsibilities to combat modern slavery seriously as demonstrated by its promotion and adoption of the prevention, detection, and reporting of modern slavery in any part of its business or supply chain.

A handwritten signature in black ink, appearing to read 'Gary King'.

**GARY KING**  
Managing Director

**7th January 2025**  
Planned review January 2026