

# HEALTH & SAFETY POLICY

TIS (NGA) Limited is committed to achieving high performance throughout the business. The management of occupational health and safety is an integral part of this. To this end the Company will commit to the comply with the ISO standard of 45001:2018

The company will implement and maintain this policy with a commitment to: -

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- Carrying out work in compliance with all relevant legislation, industry specific, accrediting bodies or authoritative guidance.
- Ensure that the resources needed to sustain and improve Health and Safety for the compliance of the Business is available, including all materials, support, training and infrastructure.
- Establish and review Occupational Health risks and implement, mitigate, and monitor objectives and targets through audits and inspections.
- Establish and commit to company objectives that will improve occupational health and safety within the business and minimise risk.
- Appointing full time Health Practitioner(s) to monitor, promote, liaise with all levels of management and when necessary, enforce standards.
- Consult with employees on Health and Safety issues and strive for continuous improvement.
- Ensure the company abides by discipline specific and business sector requirements whilst carrying its activities.
- Ensure Health and Safety controls on work processes are effective through implemented documented systems.
- Ensure that all accidents and incidents are fully investigated promptly to examine the cause to prevent reoccurrence.
- Ensure responsibilities are clearly defined within the management structure for Health and Safety activities.
- Ensure all employees have the necessary knowledge, skills, experience, and training.
- Provide all necessary resources including; PPE, plant, and equipment.
- Commit to continual improvement of the company business management system in relation to occupational health and safety.
- Ensure the company abides by IRATA requirements whilst carrying out blasting and painting, coatings inspection, NDT, confined space rescue, industrial cleaning and insulation works.
- Ensure the company abides by IRATA requirements throughout the delivery of all relevant training.
- Review and recommunicate this policy annually.
- Ensure safe working on an around live rail tracks and on rail assets.
- Ensure climate change is considered in the development of health and safety practices and processes.

TIS (NGA) Limited put safety first and support our employees who refuse to undertake work which they consider would compromise their health or safety.



**GARY KING**  
Managing Director

**7<sup>th</sup> January 2025**  
Planned review January 2026